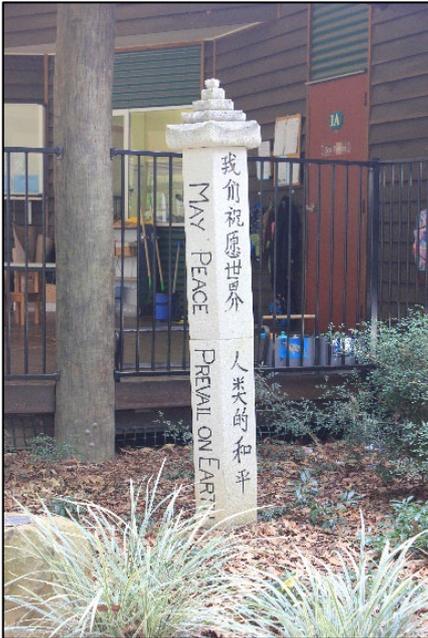




## Strategic Plan 2022 - 2023



**Vision:** To provide an exceptional Montessori environment that develops each child's potential.

**Mission:** To prepare the school community and environment, to foster our core values of respect, responsibility, resilience, empathy and love, so that each child develops a lifetime love of learning mirroring the outcomes of the Alice Springs (Mparntwe) Education Declaration.

Caboolture Montessori School celebrated 20 years in 2018. We proudly educate over 200 primary students on a beautiful semi-rural campus on the outskirts of Caboolture. A community starting from 15 months to twelve years and their families participate in our learning. We believe that children want to achieve highly and become independent learners. We offer significant differences to the traditional context to both learning and teaching and are committed to excellence in the tradition of the highest quality accredited international Montessori schools.

### Our five year goals include:

- Continue expanding the toddler, the early childhood and the primary community
- Starting a secondary school on an alternative site
- Maintaining the exceptional early childhood care for our families
- Participating in a leading role in Montessori education
- Be the school of choice in the region

### Our 2022 Goals & Deliverables:

OUR STUDENTS	OUR TEACHING	OUR ENVIRONMENT
<p><i>Excellent Student Outcomes</i></p> <ul style="list-style-type: none"> <li>• Individualise and target progression of student learning</li> <li>• Evidence based approach to student learning</li> <li>• Provide a wholistic approach to student wellbeing</li> <li>• Provide a quality educational environment fostering high achievers</li> <li>• Deliver a high standard of early literacy and numeracy</li> </ul> <p><b>2022 Deliverables</b></p> <ul style="list-style-type: none"> <li>• Applying data to inform teaching &amp; learning and demonstrate student individualised progress</li> <li>• Ongoing alignment between the Montessori National Curriculum and the Australian National Curriculum</li> <li>• Use of student educational data to target student wellbeing and learning</li> <li>• Promote a collaborative, creative and entrepreneurial school ethos</li> <li>• Maintain high levels of achievement in early literacy and numeracy</li> </ul>	<p><i>Teachers that make a difference</i></p> <ul style="list-style-type: none"> <li>• Live the Montessori philosophy &amp; methodology</li> <li>• Provide evidence-based quality teaching</li> <li>• Encourage leadership opportunities and mentoring for staff</li> <li>• Provide a supportive environment catering for the wellbeing of all staff</li> <li>• Innovate and facilitate change for the benefit of all students</li> </ul> <p><b>2022 Deliverables</b></p> <ul style="list-style-type: none"> <li>• Build Montessori leadership and organisation structure to support school leadership</li> <li>• Review and enhance our Performance Framework with staff</li> <li>• Provide opportunities for teachers to innovate own practice</li> <li>• Identify new approaches to teaching and learning using technology</li> <li>• Reporting and supporting the wellbeing of all our staff</li> </ul>	<p><i>Growing sustainability and financial security</i></p> <ul style="list-style-type: none"> <li>• Commitment to sustainability</li> <li>• Provide excellent educational value for school fees</li> <li>• Maintain growth in early childhood and retain primary enrolments</li> <li>• Secure a site for a secondary school</li> <li>• Finalise updated Master Plan</li> </ul> <p><b>2022 Deliverables</b></p> <ul style="list-style-type: none"> <li>• Increase our number of top-quality teachers</li> <li>• Implement a five-year marketing plan</li> <li>• Meet agreed financial benchmarks</li> <li>• Provide an environment that prepares for a secondary program</li> <li>• Deliver an updated School Master Plan</li> </ul>
<p><b>PARENTS AND COMMUNITY</b></p> <p><i>Serving our Community</i></p> <p>CMS proudly promotes the benefits of Montessori education and harnesses parents and community support for the benefit of all students.</p> <ul style="list-style-type: none"> <li>• P&amp;F to grow, support community and work with management</li> <li>• Advocate the benefits of a Montessori rigorous education</li> <li>• Continue to maximise and review opportunities for parents and families to engage with the school and our philosophy</li> </ul>		<p><b>ORGANISATIONAL CAPABILITIES</b></p> <p><i>Strong Governance and Management</i></p> <p>Build organisational capability to meet emerging issues, new business approaches and school growth, to support overall school outcomes.</p> <ul style="list-style-type: none"> <li>• Focus on maintaining governance regulations and growing professional associations</li> <li>• Investigate curriculum mapping systems to map our unique syllabus</li> <li>• Support a school culture of care, respect, accountability and improvement</li> <li>• Establish succession plans for roles within the school and Governance</li> <li>• Review with all stakeholders our School Plans</li> </ul>