Caboolture Montessori School

Strategic Plan 2023 – 2027

2025 Review

Vision: *To provide an exceptional Montessori environment that develops each child's potential.*

Mission: *To prepare the school community and environment, to foster our core values of respect, responsibility, resilience, empathy and love, so that each child develops a lifetime love of learning mirroring the outcomes of the Alice Springs (Mparntwe) Education Declaration.*

We proudly educate over 250 primary students on a beautiful semi-rural campus on the outskirts of Caboolture. A community starting from 15 months to twelve years and their families participate in our learning. We believe that children want to achieve highly and become independent learners. We offer significant differences to the traditional context to both learning and teaching and are committed to excellence in the tradition of the highest quality accredited international Montessori schools. Caboolture Montessori School celebrates its 25th Anniversary in 2023.

Our 5 Year Goals Include:

- Continue expanding the toddler, the early childhood and the primary community
- Achieve enrolments of 250 students.
- Maintaining exceptional early childhood care
- Participating in a leading role in Montessori education and teacher training
- Be the school of choice in the region
- Update the Master Plan to support school growth

We acknowledge the Traditional Custodians of land and water on which our school grows, the Gubbi Gubbi Peoples. We pay our respect to Elders, past, present and emerging.

OUR 2026 GOALS & DELIVERABLES

OUR STUDENTS

Excellent Student Outcomes

- Improve the individualised and targeted progression of student learning
- Evidence based approach to student learning
- Provide and maintain a wholistic approach to student wellbeing
- Provide a quality educational environment fostering the best of each student.
- Continue to deliver a high standard of early literacy and numeracy

2026 Deliverables

- Collect data to inform teaching & learning and demonstrate student individualised progress
- Align the CMS Curriculum and the Australian National Curriculum
- Continue to use of student educational data to target student wellbeing
- Promote a collaborative, creative school ethos
- Maintain high levels of achievement in literacy and numeracy

OUR TEACHING

Teachers that make a difference

- Live the Montessori philosophy & methodology
- Provide quality Montessori teaching
- Encourage leadership opportunities and mentoring for staff
- Provide a supportive environment for the wellbeing of all staff
- Innovate and facilitate change for the benefit of all students

2026 Deliverables

- Build Montessori leadership, mentorship and training
- Revamp and enhance the Performance Framework with staff
- Provide opportunities for teachers to innovate own practice
- Identify new approaches to teaching and learning using AI and other technologies
- Monitoring and supporting wellbeing of staff

OUR ENVIRONMENT

Growing sustainability and financial security

- Commitment to sustainability of the school
- Always provide excellent educational value for school fees
- Maintain an exceptional prepared environment.
- Continue to grow student numbers for sustainability.

2026 Deliverables

- Continue to attract and retain top-quality teachers
- Develop and implement a targeted marketing strategy
- Meet agreed financial benchmarks
- Provide an environment that prepares for the expansion of our school

PARENTS AND COMMUNITY

Serving our Community

CMS proudly promotes the benefits of Montessori education and harnesses parents and community support for the benefit of all students.

- Parents and Community to work with the school and support fundraising efforts.
- Advocate the benefits of a rigorous Montessori education
- Continue to maximise and review opportunities for parents and families to engage with the school and our philosophy
- Provide opportunities for parent education on Montessori learning

ORGANISATIONAL CAPABILITIES

Strong Governance and Management

Build organisational capabilities to meet emerging issues, new business approaches and school growth.

- Focus on maintaining governance regulations and growing professional associations
- Support a school culture of care, respect, accountability and improvement all underpinned by grace and courtesy.
- Establish succession plans for roles within the school and Governance
- Review with all stakeholders our school plans
- Renew NSSAB accreditation
- Plan regular communications to the community