Caboolture Montessori School

Strategic Plan 2023 - 2027

Vision: *To provide an exceptional Montessori environment that develops each child's potential.*

Mission: *To prepare the school community and environment, to foster our core values of respect, responsibility, resilience, empathy and love, so that each child develops a lifetime love of learning mirroring the outcomes of the Alice Springs (Mparntwe) Education Declaration.*

We proudly educate over 200 primary students on a beautiful semi-rural campus on the outskirts of Caboolture. A community starting from 15 months to twelve years and their families participate in our learning. We believe that children want to achieve highly and become independent learners. We offer significant differences to the traditional context to both learning and teaching and are committed to excellence in the tradition of the highest quality accredited international Montessori schools. Caboolture Montessori School celebrates its 25th Anniversary in 2023.

Our five-year goals include:

- Continue expanding the toddler, the early childhood and the primary community
- Starting a secondary school
- Maintaining exceptional early childhood care
- Participating in a leading role in Montessori education
- Be the school of choice in the region
- Commence the implementation of the Master Plan

We acknowledge the Traditional Custodians of land and water on which our school grows, the Gubbi Gubbi Peoples. We pay our respect to Elders, past, present and emerging.

Our 2023 Goals & Deliverables:

OUR STUDENTS

Excellent Student Outcomes

- Individualise and target progression of student learning
- Evidence based approach to student learning
- Provide a wholistic approach to student wellbeing
- Provide a quality educational environment fostering high achievers
- Deliver a high standard of early literacy and numeracy

2023 Deliverables

- Collect data to inform teaching & learning and demonstrate student individualised progress
- Ongoing alignment between the Montessori National Curriculum and current Australian National Curriculum
- Use of student educational data to target student wellbeing
- Promote a collaborative, creative school ethos
- Maintain high levels of achievement in literacy and numeracy

OUR TEACHING

Teachers that make a difference

- Live the Montessori philosophy & methodology
- Provide evidence-based quality teaching
- Encourage leadership opportunities and mentoring for staff
- Provide a supportive environment for the wellbeing of all staff
- Innovate and facilitate change for the benefit of all students

2023 Deliverables

- Build Montessori leadership and mentorship
- Review and enhance our Performance Framework with staff
- Provide opportunities for teachers to innovate own practice
- Identify new approaches to teaching and learning using technology
- Monitoring and supporting wellbeing of staff

OUR ENVIRONMENT

Growing sustainability and financial security

- Commitment to sustainability
- Provide excellent educational value for school fees
- Maintain growth in early childhood and retain primary enrolments
- Secure a site for a secondary school

2023 Deliverables

- Continue to attract top-quality teachers
- Continue to implement a five-year marketing plan
- Meet agreed financial benchmarks
- Provide an environment that prepares for a secondary program

PARENTS AND COMMUNITY

Serving our Community

CMS proudly promotes the benefits of Montessori education and harnesses parents and community support for the benefit of all students.

- P&F to grow, support community and work with management
- Advocate the benefits of a rigorous Montessori education
- Continue to maximise and review opportunities for parents and families to engage with the school and our philosophy
- Identify community support for the secondary school

ORGANISATIONAL CAPABILITIES

Strong Governance and Management

Build organisational capabilities to meet emerging issues, new business approaches and school growth.

- Focus on maintaining governance regulations and growing professional associations
- Investigate curriculum mapping systems to map our unique syllabus
- Support a school culture of care, respect, accountability and improvement
- Establish succession plans for roles within the school and Governance
- Review with all stakeholders our school plans